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## Method and Mission

*Rev. Stephanie Templin Ashford*

In 2017 we sat at my grandmother's kitchen table and the kids opened the app Pokemon Go. They showed their great grandmother that in a digital reality world, there was a tiny little virtual reality monster running around on her table. The picture says it all. In her childhood, she had one special homemade doll that stayed with her for over a decade.



# Method and Mission (con't)

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It didn't talk or sing or do anything except give her the chance to play make believe and house. As I sat there, I witnessed how the play of a new generation was so wildly different than the previous one and despite those differences, my grandmother was thrilled that her great grandchildren, seventy years younger than her, still wanted to tell her about their lives and their play.

It didn't matter that everything had changed so much or that she would never understand virtual monsters, what mattered to her was time spent together and their relationship.

It is too easy in the church to think back to eras that have passed and lament what has changed. Quite frankly, everything has changed. It is easy to think that the heyday of the church has passed and that new ways of existing as God's people will never be as good as the old ones, but I think that God is happy to see how the old hymns changed lives and is happy to see how new ways of growing in faith are still reaching people. And, I think God is pleased with the ministry of TMPC.

2022 was a year where Thompson reached so many people. Between the Art Show and the Fall Fest and Vacation Bible School and The Welcome Table, on top of regular worship, prayer and study, the church spilled out into the community and the community came inside our doors.

The number one priority that was voiced by the congregation in the 2021 Long Range Planning Survey was growth and outreach. I think the exponential growth in this area that we saw this year not only taps into our ability to reach people, but also the desire of people around us to engage in meaningful activities that can create bridges to faith.

Folks, we are loving our neighbors.

In the plan that the Long Range Planning Committee developed, the mission behind the mantra: Above all, love from Colossians 3:14 is that according to St. Paul, it is love that binds people together and so by welcoming people here, we have the opportunity to be the binding agents in our fractured communities.

When we developed the plan, even I thought it was a lofty goal to think that we could reconnect all of the scattered people throughout the world, but this year, I have seen so much growth and enthusiasm and energy and healing in every area of the church, that I think it is evident we are doing the good work of the Lord and spreading Good News well beyond our walls.

*"..this year, I have seen so much growth and enthusiasm and energy and healing in every area of the church, that I think it is evident we are doing the good work of the Lord"*

The not so great news is that our work will be much harder than it ever was before. All of the trends of Christianity in the USA show that the Christian church is in great decline and in another twenty years, our nation is projected to be less than 30% Christian, down from the 70% of people who identified as Christian in the 1960s.

But do not be mistaken, the work is ours. If we believe in this church and we believe in this God, then we won't settle for a world that is fractured, no we will tirelessly take up the mantle of faith and invite and love and embrace and they will remember that this has always been the mission of the church – to invite and love and embrace, just as Jesus did. Hidden in the data is one small challenging piece and that is the fact that Gen Z, the current generation of teenagers is more open to faith and spirituality than any generation before it,

# Method and Mission

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but the way that they will experience faith will not look like the ways of my grandmother. And so we need to be willing to sit at the table with different perspectives and different tools and different ideas, knowing that it is not most important that we preserve the past ways of doing things, but that we are still making disciples and living out the Great Commission to take the good news of Jesus Christ to the ends of the earth.

What I am suggesting is not that we become a virtual reality church, with holograms and robots, not at all. What I am suggesting is that we always focus on the mission rather than the method.

The mission of my get togethers with my grandmother was building strong relationships with people I loved. The method of play for her was unanimated dolls and, though the new play she was being introduced to was completely foreign to her and might never be her way, she clearly knew that the mission of growing in relationship was more important than the method.

If we are clear on our mission -- that we exist to know Christ through welcome, worship, growth and service, we can use any method to accomplish our vision that above all things, the love of Jesus Christ can and will bind people together.

I'm so grateful and proud to be on this journey with you and I am filled with anticipation to see how God will use our congregation in this generation and for many to come.

Above all, love

Stephanie

## RISING SPIRITUAL HUNGER

● Gen Z ● Millennials ● Gen X ● Boomers



“I am more open to God today than I was before the pandemic”.

n=2,000 U.S. adults, collected October 21 - 31, 2022. | SOURCE: Barna Group

# Attention Economy

Rev. Bailey Heckman

I was listening to a podcast recently that was discussing the many ways in which companies and media organizations try to keep us engaged with their product. This could be a tv show, sports team, instagram influencer, clothing store, social media platform, anything really. All this information is coming at us from a million different directions with a million voices shouting, "Look at me! Look at me!"

In a Business Today article author Asher Joy wrote, "What is the scarcest resource? When we think of scarce resources, what comes to mind are tangible goods, like oil or diamonds. They are goods that have been so overused there are no longer enough to satiate our demand. However, in today's Age of Information, our very own attention span has become a scarce resource. In the past, we were the customers, now, our attention has become the product. In the so-called "attention economy", our attention is constantly bombarded with information, from social media, television, or news sources, such that it is difficult for one particular information source to truly captivate our attention and influence us."

We can become easily distracted, that's just a part of the human experience. Doom scrolling, bingo watching, always having the TV on as white noise, these habits pull our focus away from the things in our lives that truly matter. How we spend our time and what we give our limited attention to matters deeply.



When I looked through the many pictures and memories from this past year at TMPC I was struck by an overwhelming sense that the folks at TMPC spent that last 365 days with their time and attention focused on what really matters most. We had heartfelt and engaging worship services full of God's Word and songs of praise that were live-streamed each week so folks could participate even when they couldn't be physically present. We set aside time to learn and grow in our understanding of the Bible and how God is calling us to live each day. We have engaged more this year with our community and neighbors by participating in the Pride Parade and hosting community events like Fall Fest and the Art Show. We have given our time and energy to so many service projects and events like CHLTB building, community meal, food drives and more.

And we do all of this - everything that is contained in the many pages of this document - not because we are hoping to earn gold stars, but because we want to share God's love. Our new motto, "Above all, love." has guided us this year in so many ways and I pray that love is what continues to draw our attention to people and communities that are in need of the love we have to give. I want to share with you a quote from Sarah Bessey:

“Love can and does and will transform us in every way - our ideology, our opinions, our habits, our values, our priorities, our very names.”

As we look toward 2023 together, let's be motivated by and give our attention to love. Blessings, Bailey

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# New Events in 2022

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## Jazz Sunday

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The Warren Cooper Jazz Ensemble led us in worship. Warren beautifully weaves together prayer, scripture, and music as he and his band play and the congregation sings.

## Camping Trip

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TMPC had its first ever camping weekend trip to Colonial Woods this past August. There was good food, camp fires, hikes, and, of course, s'mores!



## Art Show

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In October the deacons hosted an Art Show that featured local artists who work in an assortment of mediums. Proceeds from the show went to the Urban Promise Trenton Scholarship Fund.

## Welcome Table

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Inclusivity hosted a fun night of music, food and community. The evening's music was provided but the talented Bob Egan with a sing-a-long and delicious dishes to share. It was a wonderful night of fun and community.

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# Membership Report

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## Overview

*Chair: Melissa Ellen Michael*

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The Membership Team of Thompson Memorial Presbyterian Church is committed to creating an open and welcoming atmosphere for guests of our church by identifying and reaching out to new visitors in ways that invite their return and involvement. We also strive to create interesting fellowship and educational opportunities that appeal to our adult congregants and that feed a variety of interests. On a weekly basis, we organize a fellowship time with coffee or lemonade and treats, after or in between services, and we oversee the staffing and volunteer coverage of our nursery.



The Membership Team met for a total of seven meetings in 2022. Active members of the committee were Sandy Barford, Judy Cronise, Priscilla Donahue, Bailey Heckman, Stacy Hill, Katherine Marriott, Melissa Michael, and Linda Torda.

## Our 2022 Programs & Events:

- Care packages and notes of encouragement to our college students at Valentines Day and Halloween.
- Palm Sunday and Easter special coffee hours, with the help of the Deacons.
- The coordination of Lemonade on the Lawn during the Summer and our Common Hour coffee program through the Fall, Winter, and Spring months.
- The coordination of our Note-Writing program to greet and thank visitors for attending. Many thanks to our note-writer, Beth Auwarter, who penned 52 welcome notes to visitors this year!
- Prayer Partners and Treat Bags for the Youth Mission trip participants
- Nursery: Two full-time nursery attendants look after the children of our members and visitors every Sunday.
- Welcome Bags for visitors to TMPC, with the help of Marci Capel and the Communications team.
- Special coffee hours to welcome new members when they join.
- Our first annual Community Fall Festival was held in October, with live music, pumpkin carving, a bounce house, food stand, and Trunk-or-Treat. Thompson saw close to 100 visitors during the event.

### **Church Membership** – New Members for 2022:

We welcomed 16 new members to Thompson Memorial Presbyterian Church this year.

4 new members were youth confirmands.



Respectfully submitted, Melissa Michael  
TMPC Membership Team

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# Church Membership

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## NEW MEMBERS

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JIM ALPAUGH  
ELLIE BELDOWICZ  
WILLIAM BELDOWICZ  
ANDY BELDOWICZ  
LISA DINELLA  
CAITLYN CHIONE  
SYLUS JEFFERSON  
ALICIA LAW  
CANDACE MIRANDE  
STEVEN MIRANDE

CHRISTIANA MITCHELL  
MICAHA OXLEY  
AIDAN ROBBINS  
NOAH TEMPLIN-ASHFORD  
DARLENE TOMLINSON  
GEORGE WISLAR  
EILEEN WISLAR

## DEATHS THIS YEAR

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BILL ACHENBACH  
PATTY GATTO  
ROBERT HART

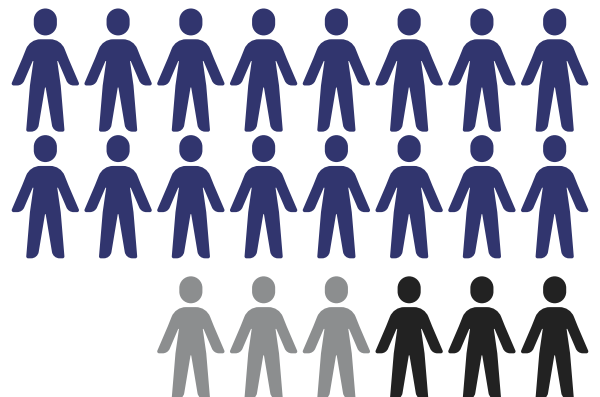
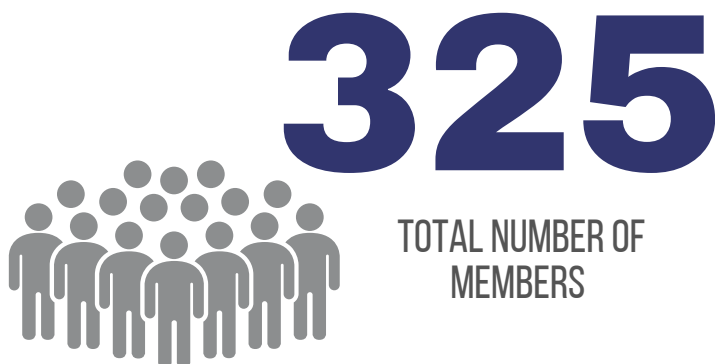
## TRANSFERS

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JAKE AND NANCY KOPP  
DOROTHY MARET



**17 NEW MEMBERS**  
**3 TRANSFERS**  
**3 DEATHS**



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# TMPC Kids Education

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## Overview

*Rev. Bailey Heckman*

I heard it said once that there is no "Jr. Holy Spirit". The idea being that kids experience the same God we do and that their faith is just as real and true as ours. There is no "faith-lite". The kids of TMPC have been learning and growing in their faith this past year through Sunday school, Kids Club, VBS, Service Projects, and Worship. And the best part - they have done it right alongside the adult members of our congregation as they participate in communion, as they serve during CHLTB, as they eat snacks at coffee hour. Each moment a child is in our building is a blessing and I am so grateful that Thompson has a heart for children and prioritizes their Christian Education.



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## TMPC Kids Club

Kids' Club is a monthly children's program where students come to have dinner together, play games, and do a service project. Average attendance for Kids Club is 10-15 kids. Some of the projects from this past year were cooking soup and desserts, putting together care packages, making cards, and more!



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## Monumental VBS

### **AUGUST 1-5**

40 kids aged 3-12 years old gathered for a week of music, art, bible study, and games. It was so wonderful to have our building and grounds full of life and laughter. Our theme was *Monumental* and focused on God's monumental love for us. The week would not have been possible without all the volunteers who came together to give of their time and talents in total - 13 teen helpers, 13 Adult volunteers. We're already looking forward to our next VBS this summer July 31-August 4!





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# Student Ministry

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## Overview

*Bill Stauffer*

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The most important thing to report to you is that our students are amazing humans with huge hearts and inquisitive minds. In 2022 they faced adversity with former Youth Director, Pat Kelly moving on, finishing the school year with a multitude of leaders, and getting to know a new Youth Director in the fall. Through it all they led a powerful Youth Sunday service, served in South Carolina on a week-long mission trip, and filled the ranks of teachers and leaders at VBS. They did so with maturity, thoughtfulness, and the greatest sense of fun you can imagine. The future of the church is in good hands, and it is an absolute privilege to walk alongside them on their journey.



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## Students Serving

The centerpiece of service this past year was our mission trip of 9 students and 4 adults to South Carolina, to assist with construction projects and children's ministry. In addition, throughout the year we packed meals with Rise Against Hunger, picked vegetables with Rolling Harvest, helped set up two rummage sales, assisted with our Fall Fest, and so much more. On Sundays you can find our students caring for younger kids, playing and singing in worship, and staffing our technical equipment. Their hearts for service are on display 24/7.

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## Grow :: Serve :: Play

Our approach to student ministry this year has been simple: a combination of growing together in faith, serving those around us, and having low-pressure, fun times. This has fostered relationship building and personal growth among our 12 attendees.

Our leaders helped so beautifully in this, and I want to thank Jeff Berry, Jeff Campbell, Caitlyn Chione, and Stacy Hill for their dedication to our students.

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# Adult Education

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## Adult Education Classes

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Many adults in our congregation grew up in the church in one way or another and probably attended a few Sunday school classes in their day. But we recognize that our faith formation doesn't end in childhood but is a live-long journey of discovering and re-discovering God's Word. In 2022 we had bible studies, small groups, guest teachers, and more who helped us on that journey.



**February** - Dr. Lee Barrett came to preach and teach on the question - if God is so good, why is there suffering? Or to put it another way - why do bad things happen to good people?

**March** - Rev. Mark Achtemeier preached at both morning services and then later in the day held a special talk on his journey to becoming LGBTQ+ welcoming (helping not hurting).

**March/April** - On Sunday mornings, in Lent the pastors facilitated discussions based on short video excerpts from Miroslav Wolf on his book Free of Charge.

**Lent 2022 - Small Groups** - We met for a time of dinner, prayer and study as small groups to discuss Adam Hamilton's book Forgiveness.

**Fall 2022** - Bible 101 - A 3-week course taught by Pastor Bailey on the Bible

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## Ongoing Adult Education Groups

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### Sermon Talks

**Monday Morning Women's Bible Study**

**Tuesday Morning Men's Group**

Members of TMPC have also formed small groups that meet regularly outside of church and stay together as a group for years. These groups and our educational opportunities help to foster faith development and authentic relationship.



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# Communications

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## Overview

*Chair: Marci Capel*

The members of the 2022 Communication committee were Dave Cane, Alyssa Capel, and Melanie Davis, and the session member chairing the committee was Marci Capel. They are continuing to serve in 2023, except Melanie, who moved out of the area.

The committee strives to invite visitors to participate in services and church events through various outreach methods in an effort to help people grow their faith and ultimately increase TMPC membership. We help committees and the pastors promote sponsored events when they want to invite the community at large to the event.



## Outdoor Signage

Completed the effort to erect a new sign in the upper parking lot which has a reader board to display service/event information since so many people pass by and park in that lot. The sign helps TMPC stand out and helps visitors locate the church.

## Visitor Bags

Completed work on informational brochures to add to the visitor bags. We also held a mini fundraiser, selling member mugs, in order to fund the purchase of contents for the bags. We keep the brochure, and the upcoming events form updated and the bags stocked.



Manned visitor tables at various events to welcome visitors, answer their questions, and build rapport. For example, during the Fall Festival we passed out around 80 Trick or Treat bags to young children that had information about upcoming family-friendly events. We also collected names and information from the visitors and emailed them to thank them for attending.

## Marketing

- Created marketing material for print and digital media to promote special services and events such as Easter, Christmas, Mark Achtemeier, TCHLTB, Community Meal, Food Drive, VBS, Art Show, Welcome Table, Fall Festival, and the MLK day of service (which wound up being canceled in 2022 due to Covid).
- We networked and developed relationships with journalists and editors so that we can continue to promote our events for free or at little cost. This past year we disseminated editorial content and a few ads through the Herald, New Hope News, Facebook, Instagram, the New Hope Solebury School District weekly community newsletter, Bucks County Women's Journal, Bucks County Alive, Patch, postcards, and yard signs. Though we know we've increased our reach dramatically in 2022 based on well attended events, it can be difficult to get metrics, but here's an example of results from some Patch posts. When people are exposed to a post by browsing the Patch website or opening an email that they receive from Patch it's called an impression, and Patch reports on those. Here are the number of impressions that some of our events received; Art Show 212,348, Fall Festival 231,920, Welcome Table 461,244. We'll strive to increase impressions, reach, and engagement in 2023.
- Contracted a photographer to cover occasional services/events so that we have updated photos to use on the website and various media.

Respectfully submitted, Marci Capel, Communications Chair

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# Inclusivity Committee

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## Overview

*Chair: Chuck Napier*

The mission of the Inclusivity team is to welcome all people at Thompson, especially folks marginalized by society or prior church experience. Our welcome is demonstrated in several ways, such as having community events, appropriate facilities, and better understanding of their perspective. Our mission involves outreach to five categories of people:



## Our 2022 activities were:

Supported Matthew 25 initiative for Session approval  
Rev. Mark Achtemeier speaking event on March 20th  
New Hope Pride Parade – over 60 people participated  
Monthly post in TMPC e-newsletter on Inclusivity Awareness  
Supported Haven grant application  
Group reading and discussion of This Here Flesh.  
Welcome Table supper and songs, Nov 11th – around 65 people attended  
Participation in an Juneteenth festival in Doylestown

## Our planned activities for 2023 include:

Support MLK service events  
(Date TBD)- Youth Mental Health panel  
May 20th - New Hope Pride parade  
Two Welcome Table events (spring and fall)  
Civil rights road trips

The 2022 Inclusivity Team members were:  
Tom Barford, Nancy Campbell, Lisa Dinella, Jaimie Gatto, Joann Alberts, Julie Lalonde, Susan Achenbach, Melissa Mantz, Chuck Napier, and Stephanie Templin-Ashford  
We welcome participation !

We meet monthly on the third Tuesday at 5pm. Contact Chuck Napier if interested.

Respectfully submitted,  
Chuck Napier  
Chair, Inclusivity Committee



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# Personnel Committee

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## Overview

*Chair: Tom Barford*

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Many thanks to the Pastors and staff of TMPC for another great year. The team's hard work and dedication is one of the things that makes Thompson shine!

In May, we welcomed Laura Kandziolka to Thompson to handle our accounting functions. Laura is an extremely experienced "numbers cruncher" and has proven to be a very welcomed member of the Thompson team. When not crunching, Laura can be seen walking her rescue dog Emma around the church grounds.

We said goodbye to two members during 2022. Pat K. and Peter J. left TMPC and we wish them much luck in their new endeavors.



We promoted a team member during 2022. Bill Stauffer is now responsible for both contemporary music director and is the youth director. Bill is doing a great job in both roles and is making a huge difference here at Thompson. Aside from leading lively contemporary music program, the kids love him.

The Personnel Committee prepared in-depth evaluations of all of the staff during May and June and conducted in-person interviews with all of the team members. Many members of the congregation were asked to participate in this review process using our Survey Monkey system which we introduced last year.

It has been my honor to serve as the chair of personnel and as I reach the end of my six year tenure on session I want to thank our staff for making this job very enjoyable - Melissa, Trish, Dorothy, Bill, George, Laura, Bailey and Stephanie please keep up your superb team work keeping Thompson shining brightly!

Respectfully submitted,

Tom Barford



Laura Kandziolka

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## About Laura

Laura enjoys the variety that working at Thompson provides. She loves the outdoors and walking her dog Emma daily. Laura lives a life based on sustainable practices she puts to use in her everyday life. She enjoys learning and growing in her personal and professional life and enjoys getting to know and serving TMPC's members.

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# Deacons Report

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## Overview

*Co-Chairs: Cathy Sandford & Sandy Barford*

As the new year began, we were happy to have 14 Deacons listed on our roster. These Deacons gave generously of their time and love to serve our congregation and friends of TMPC. Deacon responsibilities continued to be divided into subcommittees, which included: ushering/greeting, communion preparation, congregational care, funeral luncheons, and congregational events.

While we continued to be cautious with regard to Covid 19, we were able to get back to more “normal” activities in 2022. As TMPC returned to two worship services both in-person and online, the Deacons stepped up, along with others from the congregation, to provide weekly ushering at both services. Sandy Barford leads the effort to ensure that ushers are in-place each Sunday and is always looking for new volunteers! No experience needed!

While communion started out the year with pre-packaged juice and wafers, TMPC returned to “normal” communion services during the year. This required Deacons to prepare for communion and clean up afterwards.



Deacons hosted 2 funeral luncheons this year, both with a large number of guests. Jo Ann Alberts and Cheryl Boyle, who lead the funeral luncheon committee, took inventory of our supplies, purchased new supplies, and prepared a comprehensive package to be presented to families who desire to hold a funeral luncheon at TMPC. This committee also recruits other Deacons and congregants to provide baked goods at the luncheons.

Our detailed TMPC care list was continued this year and Deacons volunteered to provide either cards, calls, visits or rides each month to members who were in need. The goal was to have at least one touch point for each person on the list each month, which was accomplished. Susan Achenbach made sure that Grief materials were sent to congregants who experienced a loss.



There were several families and members in need of meals during the year. These needs were met by the Deacons, with help from other members of the congregation. Bill Clark leads this effort. If you are willing to assist with this important service, please let Bill know.

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# Deacons Report, Continued

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## Overview

*Co-Chairs: Cathy Sandford & Sandy Barford*

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The Deacons typically hold an event for the congregation twice per year. Due to Covid, this has not happened since 2019. In 2022, with the leadership of Jo Ann Alberts, Patti Davis, Bruce Stevenson, and Cathy Sandford, and significant effort by Peggy Rowlett and Bob Tomlinson, we were able to host an Art Show, featuring several members from our congregation as well as artists from the surrounding communities. The event featured art, music and food. The church used Squarespace for the first time for art sales, and a portion of all of the sales went to the Urban Promise Trenton Scholarship Fund. Over \$1,600 was raised and donated. The event was very well received by church members as well as the community.



The Deacons also hosted a few coffee hours, served a soup and bread supper on the Longest Night service, hosted a special Easter brunch, and were around in all times of need as well. We met throughout the year on the second Saturday of each month (with the exception of August). The Deacons are involved in other areas of the church and will continue to help when and where we are needed.

We're blessed yet again with an amazing group of volunteers. As this year came to a close, 3 Deacons committed to another 3 years and regretfully we had to say goodbye to Dave Cane. Dave served 6 years as a Deacon. We are all grateful for his dedication and love given so graciously to everyone at TMPC and beyond.

It has been our honor to serve as Co-Moderators this year. We will continue to serve in this capacity in 2023.

Respectfully submitted,

Cathy Sandford and Sandy Barford



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# Mission Committee

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## Overview

*Chair: Chuck Green*

2022 was a year of resurgence of mission activity at TMPC. Members and friends of the congregation stepped up and out during 2022 and expanded the church's mission activities. While the church still followed sensible procedures with respect to COVID protocols, the church fully resumed many of our annual service activities (such as The Church Has Left the Building, The Welcome Church and the Fall Rummage Sale).

### 2022 notable activities included:

- **Food Drives** - With the leadership of our two Pastors and Susan Achenbach and assistance from Beth Thompson, Bucky Pope and Ron Cronise, the church held Food Drives each month delivering 1,000's of pounds of much needed food items to Food Pantries in Trenton, Lambertville, Morrisville and Newtown during the year.
- **Caring for Friends** - TMPC continued its long tradition of supporting this wonderful agency. During 2022, our members and friends were able to prepare and provide hundreds meals and containers of soup to homebound friends in the Philadelphia area each month.
- **Trenton Area Soup Kitchen (T.A.S.K.)** - In 2022, we resumed our monthly visit of volunteered to assist with meal service and other initiatives at TASK. In December, we provided over 200 hoodies for their annual holiday Hoodie giveaway to needy individuals and members of the congregation volunteered at the event to distribute these and other items.
- **Rise Against Hunger (RAH)** - After being unable to hold a RAH event due to the pandemic restrictions, TMPC sponsored an event at which over 10,000 nutritious meals were packaged.

- **The Church Has Left the Building (TCHLTB)** - The number of mission opportunities for May and November TCHLTB events were almost back to pre-pandemic levels. In May, the events included preparing hygiene kits for World Vision and kits to be sent to refugees in Ukraine, helping Rolling Harvest at Gravity Hill farm prepare their vegetable gardens for planting and putting together breakfast bags for Caring for Friends. In November, volunteers made over 100 breakfast burritos for the Welcome Church, over 200 sandwiches and desserts for TASK, 400 breakfast bags for Caring for friends, assembled 40 disaster relief buckets for Church World Services and over 200 hygiene kits for people displaced by the conflict in Ukraine and harvested parsnips for Rolling Harvest.
- **Fisherman's Mark Backpack Project** - As part of the return to in-person learning, TMPC partnered with Fisherman's Mark to provide backpacks loaded with school supplies for 20 needy 3rd graders.

Thanks to the tithes and other generous donations from **TMPC members, we made direct financial contributions totaling \$73,000 to outside organizations.** Distributions were made later in the year compared to prior years as we continued to evaluate the financial position of the Church on a monthly basis in 2022 as we monitored general fund giving to ensure the Church had sufficient financial resources to make these contributions.

- Presbytery of Philadelphia Mission
- Presbyterian Care of Ministers Fund
  - Life Abundant
- The Food Center at Morrisville Presbyterian Church
  - Caring for Friends
  - Fisherman's Mark
- Good News Home for Women
  - Trenton Area Soup Kitchen
  - Urban Promise Trenton
- Athletes InterVarsity Christian Fellowship

Respectfully submitted, Chuck Green  
Chair, Mission Committee

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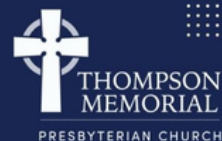
We thank TMPC's members for their generous and humble donation of time, talent and treasure to our mission efforts! Looking forward to continuing to serve together TMPC's Mission programs and to do great things.



# Mission Committee



## THE CHURCH HAS LEFT THE BUILDING



100

### BURRITOS

100 burritos will be given out at the Welcome Church in Philadelphia and TASK

400

### BREAKFAST BAGS

400 breakfast bags were assembled and will be given out by Caring for Friends.

5

### BLANKETS

5 no-sew blankets were made and will go to Project Linus which will given to children in need.

200

### PB&Js

200 peanut butter and jelly sandwiches were made and will be offered to the guests at TASK.

100

### PRETZELS

100 chocolate covered pretzels were made and will be given out as dessert at the Trenton Area Soup Kitchen .

23

### PACKAGES OF BOOKS

23 packages filled with 232 books were assembled and will be distributed by Operation Paperback .

40

### CWS BUCKETS

40 Emergency Cleanup Buckets were assembled to be used during hurricanes, floods, and other emergencies.

200

### Hygiene Kits

Over 200 hygiene kits were assembled and will be shipped to Ukraine for those in need.

2

### ROAD CLEANUP

2 miles of River Rd. were cleaned up by our volunteer road crews.

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# Missions Events

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## Food Drives

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With the leadership of our two Pastors and Susan Achenbach, with assistance from Beth Thompson, Bucky Pope, Ron Cronise, Cathy and Tim Sandford, John and Priscilla, Donahue and Clint and Debbie Gardner, we were able to successfully hold monthly Food Drives delivering thousands of pounds of much needed food & items to Food Pantries in Trenton, Lambertville, Morrisville and Newtown during the year.

## Caring For Friends

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TMPC continued its long tradition of supporting this wonderful agency. This year we were able to gather in person to prepare meals for homebound friends in the Philadelphia area. Additionally, members prepared hundreds of containers of soup that were delivered monthly to this organization. Kids Club also made soup to donate! During CHLTB we also made hundreds of breakfast bags which are delivered daily to those in need.



## Gravity Hill

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A newer service project at TMPC is our service at Gravity Hill Farm in NJ. On three Saturdays last year, members of TMPC went to the farm and picked various vegetables that are shipped directly to local food banks for preparation and distribution. This hands on farm work insures that all people have access to healthy food options.

## Christmas Bags

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TMPC continued to offer gifts for others at Christmas time. This year, we filled Red Bags for "Cozy Christmas." These bags were filled with blankets and socks as well as other festive items and were given to the students at Urban Promise Trenton as a special Christmas gift. Thanks for your incredible support!

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# Music & Worship

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## Overview

Chair: Trish Chinoy

**Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows. -**

**James 1:17**

A gift. When I consider the Staff, the work of the Worship and Music Committee, the people involved in Worship and Music—young and old, and the fruits of their labors, I am in awe of the gift that God has given to our church. Worship that inspires and music that touches the soul comes from Him and flows through all of us. I am grateful for that gift.

Our committee's 2022 goal was to continue the work of last year to grow the music program and provide worship experiences in a way that reaches as many people as we can, both contemporary and traditional worshipers, in person and online.

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## Music/Technical Staff

**... be filled with the Spirit, speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ. - Ephesians 5:18-20**

• Patricia Murphy has been our Choir Director since 2015, Tricia has worked hard through all seasons of the Christian calendar to select and provide music that reflects the season and adds beauty, meaning and a memorable experience to the Traditional and blended services. She selects the music, manages and directs the Vocal Choirs and Bell Choir, and plays in the Bell Choir as well. She has grown the children's music program, leading and teaching the children's choirs and giving children worship experiences through musicals and Sunday rehearsals.

Throughout the year she has generously given of her talents through vocal solos and the violin. Her dedication to the work of TMPC has required planning and long hours.

Tricia's deep faith and compassion are evident in her work with all aspects of the music program.



• Bill Stauffer, the Director of Contemporary Worship has continued to develop and grow the contemporary service since coming to Thompson in 2021.

His passionate leadership of the Contemporary Service involves everything from spiritual leadership to planning and music selection; creation of visuals including liturgy, song lyrics, Bible verses, slides and videos; rehearsals, staging and lighting. The music in the Contemporary Service provides the basis for a meaningful experience that reaches people on a deep level. Bill's musical talent and faith have been essential for the growth of the Contemporary Service. After the departure of Pat Kelly in May, Bill was tasked with taking over the technical support roll for both the Traditional and Contemporary Services. He has also been indispensable in managing the acquisition and installation of the new lighting and sound systems in Fellowship Hall and the new sound system in the Sanctuary. His knowledge and expertise have allowed the church to provide an enhanced worship experience both in person and online.

• Dorothy Fine, has given of her wonderful musical talents and time to be the Organist and Accompanist since 2017. Her dedication and faithful leadership through music inspires, brings joy, and provides a comforting consistency to the Traditional and blended services. Her work with the vocal and bell choirs, children's programs and musicals and her care and tending of the organ and pianos have been a true gift to our church.

• Pat Kelly, who left TMPC at the beginning of May, handled many of the technical aspects of providing worship services at the church. He set up visuals and lyrics and ran them during the Contemporary Service. He set up microphones and cables, and made sure the live stream was working properly. Pat was a very earnest worker, eager to learn and grow and happily gave of his time.

• Erin Wiseley, a high school student, runs the audio for the Contemporary Services. She sets up microphones and cables, sets the mix during rehearsal and runs the audio during the service, turning microphones on and off, and making any adjustments necessary. Erin also helps Paul Templin-Ashford with live stream.

# Music and Worship Continued

*Chair: Trish Chinoy*

## Worship

But thanks be to God, who always leads us as captives in Christ's triumphal procession and uses us to spread the aroma of the knowledge of him everywhere.

- 2 Corinthians 2:14

As a church, we have been truly blessed with our ordained pastors Stephanie Templin Ashford, and Bailey Heckman. Their faithfulness and dedication to Christ, our congregation and the broader community have been inspirational to all. Stephanie and Bailey both deliver sermons that are relevant, timely and deeply thought provoking. Their guidance as Teaching Elders during this time of polarization has been a gift to us all. Their dedication to the teachings of Christ in their words and actions are a visible example of Christ's love.

TMPC continued to hold two distinct services, the Traditional Service and the Contemporary Service in 2022. Attendance at both services have been growing since the COVID restrictions have been lifted.

- The Traditional Service is back to being held in the Sanctuary on a regular basis. While there were many changes necessitated by the pandemic and it was an opportunity for us to rethink the ways things have been done, it has been nice to return to some of our traditions. Elders once again are serving communion by passing the elements and special services like Good Friday and 10:00 Christmas Eve Service with the ringing in of Christmas were held in the Sanctuary.

- The Contemporary Service has grown as well during this last year. With the installation of the new sound and light systems, the service has become more dynamic and engaging.

- We are still live streaming and recording both services. The installation of the new sound and lighting systems in Fellowship Hall and the sound system in the Sanctuary have greatly improved the quality of the online services, both of sound and of video. We are continuing to provide worship opportunities to as many people as we can.



## Thank You to our Volunteers & Musicians:

- The Worship and Music Committee members, Janice Slack, Liz Jordan and Colin Jenei, for their dedication, effort and time.
- George Salt for all the things he does for the Committee.
- The dedicated and faithful Choir and Bell Choir members.
- Amanda Pfannenstiel and PJ Heckman, trained singers and musicians, who add so much to the vocal music and fill in as needed.
- Our Contemporary Musicians - George Wislar who plays base every week, Melissa Callans who plays keyboard and sings and helps plan and lead worship, Morgan Cliver who plays Cello, McKenna Cliver who plays Percussion and Olivia Kouveras who plays Guitar and sings.
- Our dedicated volunteers, gifted instrumentalists and the talented members of our drama and musical ensembles, who share their time and talents so faithfully.
- Our Technical Support Volunteers
- Paul Templin Ashford for his dedication and service in running the live stream for both services and for his technological expertise.
- Jeff Berry for his help with the live stream.
- Maeve Templin Ashford, Jack Ebert, PJ Heckman and Terri Gomez for providing the in-house visuals for the Contemporary Service, working during rehearsals, making edits, and running the lighting and visuals during the services.
- Jackie Robbins for her assistance with the stage décor in Fellowship Hall
- Heather Kouveras for her work on long term planning for set design and lighting in Fellowship Hall.

## Looking Forward

- We are eagerly awaiting the arrival of two sets of four assisted listening devices for the church, one set for the Sanctuary and one set for Fellowship Hall. We are looking forward to having them available to members and visitors.
- It will be necessary to refurbish the bells this year. The cost to refurbish the bells is \$2750 but may be being more if any problems are discovered. It is recommended that the bells be refurbished every 7 to 10 years. We have put off the refurbishing the bells since 2006.
- If you would like to volunteer to help the Worship and Music Committee, we would love to have you join us.
- We look forward to working towards making the Worship and Music experience even more meaningful in 2023.

Respectfully submitted,  
Patricia Chinoy, 2022 Committee chair

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# Music Ministries

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## Overview

*Chair: Patricia Murphy*

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January 2022 started off with a special musical program during the fifth Sunday on the 30th. Warren Cooper came with his Sacred Jazz Ensemble and led the service with hymns and spiritual. The service was very well attended and the congregation looks forward to having Warren back again!!

The Lenten season started with the With One Voice Choir participating in an Ash Wednesday service in Fellowship Hall. For Holy week, we had a Maundy Thursday service in Fellowship Hall, Good Friday service in the Sanctuary, and three services on Easter Sunday. The Maundy Thursday service was led by Contemporary Director Bill Stauffer. The Good Friday service featured the Adult Bell Choir, Duets by Amanda Pfannenstiel and Peter Heckman and the With One Voice Choir. On Easter, the Youth Choirs presented music and the 9:00 service, while the Adult Bell Choir, With One Voice Choir and the Contemporary Band presented music during the 11:00 service.

The choir season ended on June 5th and we started our summer schedule on June 12th. This year, we had a tradition service in the Sanctuary at 9:00 and a Contemporary service at 10:45. We had combined services on July 3rd and September 4th.

Starting the beginning of September, all of our choirs started back up again with regular rehearsals. The youth choirs rehearsed on a weekly basis during



the common hour between services. During this hour, we work on choral selections, chime bells and Orff instruments. The With One Voice Choir and Adult Bell Choir rehearsed from 6:00-7:00 and 7-8:00 on Thursday evenings.

On October 30th, all of TMPC's choirs participated in the fifth Sunday Service. It was a great opportunity for the choirs to present music during a blended service.

This December, members of our youth choirs presented the Christmas musical "A Christmas Carol, Scrooge in Bethlehem." The musical was held during our combined 9:00 service in Fellowship Hall. The kids did an amazing job and the congregation showed incredible support!!

All musical ensembles participated in the Christmas Eve Services. The Youth Bell Choir, and the Youth Vocal Choir participated in the 4:30 service. Soloists presented music during the 7:30 service. The With One Voice Choir, Adult Bell Choir and Alumni Ringers participated in the 10:30 Service. It was a beautiful evening of music and so wonderful to have all the choirs present!!

Amanda Pfannenstiel is our Soprano Section vocalist and Peter Heckman is our Tenor Section vocalist. Dorothy Fine is our amazing organist and piano accompanist. We are blessed to have such talented musicians!!

Thank you to all the talented choir members and volunteer musicians who give up their time each and every week! A special thanks to Janice Slack for filling in on piano or organ whenever the need arises. Thank you to Melissa Callans for singing solos and duets! Finally, thank you to the congregation and staff for your continued support.

Tricia Murphy  
Director of Music Ministries



# Nominating Committee

## Overview

*Chair: Anita Campbell*

The members of the 2022 nominating committee which were elected at the 2022 Annual Meeting were Ron Cronise, Sue Schaub, Beth Thompson and Danielle Oxley. The deacon representative was Susan Achenbach, and the session member chairing the committee was Anita Campbell.

The committee then met in July with Stephanie to go over the responsibilities of the committee in nominating deacons and elders. We were presented with the descriptions of elders and deacons that are given in the Book of Church Order. We went over the fact that nominees have to be members of the church and that they should be active participants.

Our meetings to select the nominees began in July and continued through October. The following members were nominated to serve as Deacons or Elders.

All nominees were presented to the congregation in October at a congregational meeting and all were elected unanimously.



The following members were nominated to serve as Deacons or Elders.

### ***Deacons Class of 2023-25***

Jeff Berry

Patti Davis

Priscilla Donahue

Tracey Jefferson

Cathy Sandford

Linda Torda

### ***Deacons Class of 2023***

JoAnn Alberts

Cheryl Boyle

### ***Deacons Class of 2024***

Sandy Barford

Susan Achenbach

Bruce Stevens

Bill Clark

### ***Elders Class of 2025***

Dave Callans - Personnel

Tim Sandford - Mission

Kurt Thompson - Finance

Sue Wert - Nominating

Both the Deacons and the Elders will be ordained or installed as soon as possible in January 2023, and will begin serving in their positions in January 2023.

In December, the Deacons reported that two members had resigned and the nominating Committee need to fill these positions. We met in January and nominated Darlene Tomlinson, Peggy Rowlett, and Debbie Gardner for Deacons. They will be voted on at the Annual Meeting on February 5th. They will be ordained or installed shortly thereafter.

Respectfully submitted,  
Anita Campbell, Nominating Chair

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# Business Administrator's Report

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## Overview

*Chair: Sue Schaub*

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The Business Administrator position is a part-time, volunteer position that serves the congregation by directing the work of the church office as well as serving on the property and finance committees.

Accomplishments this year included:

- Organized CPR/AED training class for staff.
- Negotiated reduced propane pricing which should save approximately \$800 on an annual basis over the market rate.
- Helped train new bookkeeping personnel.

Other regular duties:

- Helped maintain and update website, handled minor IT issues, administrator for email accounts.
  - Ran various reports as needed for staff and Session members.
  - Recorded weekly attendance from pew pad information, including noting new visitors to receive welcome notes. Also, pulled data from the online video service to approximate number of online sermon views.
  - Attended staff meeting as well as property committee and finance committee meetings.
  - Oversaw required state inspections for fire, water, elevator, HVAC system.
- Maintained list of employee and volunteer background check status.

Respectfully submitted,  
Sue Schaub, Business Administrator



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# Property & Cemetery

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## Property Report

*Chair: Fred Wustholz*

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### Year In Review

In 2022 the property committee updated bids and pricing for the generator and security system, which will be placed a priority in early 2023.

During 2022, regular maintenance of the building, HVAC maintenance, landscaping and gardening maintenance activities continued on with their normal schedules.

A new exterminator was hired to address pest needs in and around the building.

Property Committee Members: George Salt, Sue Schaub, Marcia Koppes, Carol Carpenter, Chuck Boyle, Steve Mirande, Tim Sanford & Fred Wustholz

Respectfully submitted,

Fred Wustholz  
Chair, Property & Cemetery Committees



## Cemetery

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The Cemetery Committee is commissioned with the care and upkeep of the TMPC Cemetery. The duties of the Committee include the sales of graves, the conduct of burials, and the maintenance and perpetual care of the Cemetery grounds. In order to accomplish these functions, the Cemetery Committee is entrusted with three categories of funds:

- a. Operations - for the day to day upkeep and maintenance of the Cemetery;
- b. Capital - for larger capital expenditures that become necessary from time to time; and
- c. Perpetual Care - for ongoing care of the Cemetery in the future.

In 2022, One member was buried: Patty Gatto

Two other members died but were not buried at TMPC: Bill Achenbach and Bob Hart.

There were a total of 10 internments/burials.



Cemetery Committee's finances have been incorporated into TMPC's overall accounting system.

The Cemetery Committee includes George Salt, Clint and Debbie Gardener, Trish Chinoy and Gay Saxton. Clint Gardner has been serving as the Treasurer.



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# Long Range Planning

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## Overview

*Chair: Rick Schaub*

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The purpose of the Long-Range Planning Committee (LRPC) is to discern a path forward for TMPC and turn our passion in action. The LRPC began its work in January of 2021. The team was comprised of members with varied viewpoints, ages, worship service attendants and opinions. The diversity of thought and perspective served as a broad lens to the needs and ideas of the church. At each monthly meeting, the committee read a relevant article pertaining to church development and growth. This stimulated extensive conversation that helped to gauge whether our ideas were on track with church trends across the country. Often the articles confirmed the team's intuition and allowed the team to better see the amazing gifts already present in TMPC's congregation. The LRPC conducted a congregational survey in July 2021 that validated our focus areas:

- **GROWTH & OUTREACH**
- **INTENTIONAL FAITH DEVELOPMENT**
- **MINISTRY TO CHILDREN AND FAMILIES**

These focus areas served as the foundation for the development of our Core Values, Mission & Vision and go-forward Strategies that follow.

## SURVEY

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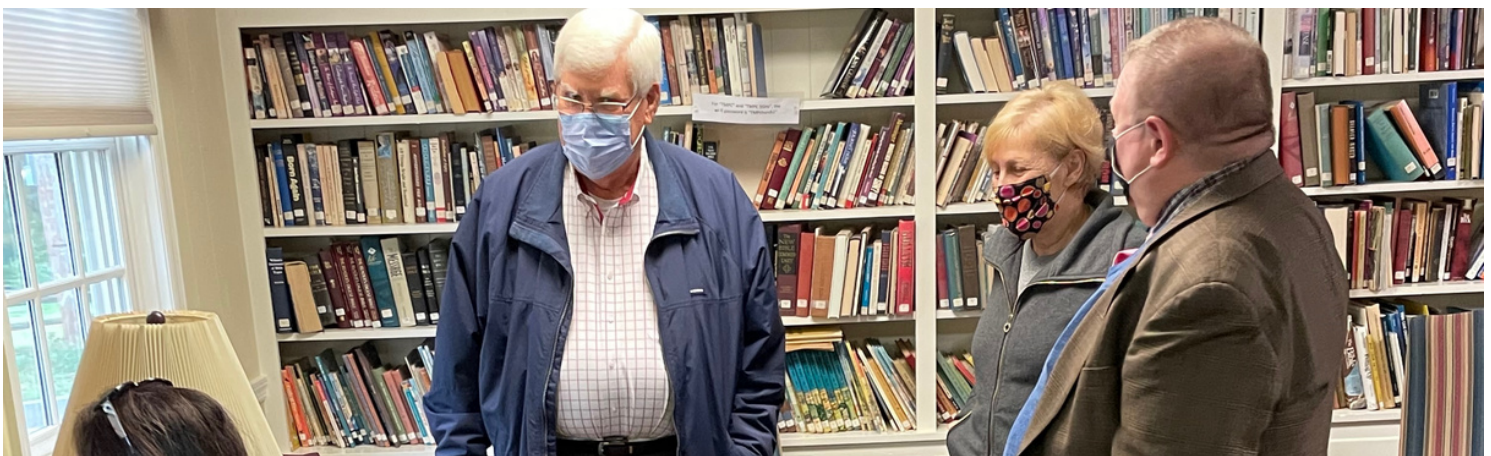
In July of 2021, the team fielded a congregational survey on critical areas of growth and development for TMPC. Fifty-three (53) responses were received. The congregation identified the following focus areas:

**GROWTH AND OUTREACH.** We seek to grow our membership. We would like to put a strong emphasis on growth to attract new members to our community and enhance the visitor experience at TMPC.

**INTENTIONAL FAITH DEVELOPMENT.** By providing new and meaningful spiritual experiences, we believe that we can deepen the faith of our community.

**MINISTRY TO CHILDREN AND FAMILIES.** We want to be proactive in our ministry to young families. We will develop strategies that will engage young families in our community.

The team shared the survey information with the Session in August of 2021 and conducted a congregational workshop in October 2021 for collaboration and brainstorming.



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# Long Range Planning

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## CORE VALUES

As we compiled the survey results, we noticed several themes emerge about the nature of how the congregation saw itself and the values it wanted to embody. These themes pointed us to four Core Values:

**WELCOME.** We seek to be love by modeling the God who welcomes with open arms. In the story of the Prodigal son, the father waits with open arms while the son is still far off. We believe in a God who waits for us and welcomes us no matter where we are, who we are or where we have been. God loves by welcoming and providing a place of belonging for all.

**WORSHIP.** We seek to be loving by worshipping God with our whole hearts. It's no secret that we have divided loyalties and too often, our worship life is an afterthought. We seek to love by worshipping fully and passionately, expressing our love for God in song, word and prayer and prioritizing worship as the most important act of our lives.

**GROW.** We seek to be love by growing in faith and in numbers. Faith in God is active, not passive. We believe that love is multiplied when we are invested in our faith and in the faith of others. We grow in love through study, fellowship and prayer. We want to experience this overflowing love through small groups, fellowship and Christian community.

**SERVE.** We seek to be loving by serving others. We live in a world that prioritizes self over service. The way of Jesus is different. In order to lead a Christ-centered life, we have to love others by serving others. Jesus says that there is no greater love than laying down your life for others. In April 2022 the Session met to review the core values and to pray about what scripture we wanted to guide us into our future. The entire Session was unified that it is the love of God that defines us, guides us and matters most. In our time together, the Session was energized by:

### Above all, Love

These three words appears twice in scripture and the LRPC settled on this text from Colossians 3:14: Above all, love binds us together.

We are choosing to claim this excerpt from scripture as our motto.



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## MISSION AND VISION

To ground us and guide us, we established simple mission and vision statements. The Mission statement answers the question - why do we exist? The Vision statement answers the question - who do we want to be?

**MISSION:** We are a community of people that want to know Christ and through his teachings we seek to welcome all, worship fully, grow in faith, and serve others.

**VISION:** To be a uniting force in our community and in our world that brings people together through the love of Jesus.

# LONG RANGE PLANNING STRATEGIC THEMES

Once the Core Values, Mission and Vision were in place, the LRPC set out to discern 5 powerful strategies that would best advance us toward our Vision. After months of discernment, review, and reflection, the following strategic themes emerged:

**LIFE CHANGING WORSHIP.** Worship is our central function and we exist to praise and worship God. In many of our conversations, our members expressed great love for both worship services and they didn't want to see big changes in our worship styles. We love having both a traditional service and a contemporary service to enhance one's spiritual experience. Several comments and conversations pointed to a desire for some upgrades and enhancements, as well as special musicians or supplements to provide extra depth and spiritual connection. We want every member to walk away from worship with a sense of the presence of the Holy Spirit every single Sunday and we want to prioritize strengthening our worship experience so that it is always a "wouldn't want to miss it" event that brings people closer to Jesus.



**ENHANCE THE DIGITAL EXPERIENCE.** TMPC has done an excellent job of pivoting quickly over the last two years to allow for online worship experiences. People who are traveling, feeling ill or simply prefer the comfort of their home can be a part of our worship experience. We thank God for this opportunity! We still do not fully understand how the online experience impacts our in-person church settings or what God is doing through this medium. What we do know is that people are watching from all over the country and even several global locations. We do want to utilize technology to provide more ministry opportunities for both our current members and people in the community who are looking for a church home. We plan to explore how we can make faith connections in education, by providing online opportunities, and by streamlining sign ups and information sharing.



## **INTENTIONAL OUTREACH AND COMMUNITY ENGAGEMENT.**

In our surveys and meetings, there has been a clear desire to do a better job engaging our surrounding communities. Ideas poured in that ranged from participation in local parades, festivals, and fairs, as well as hosting more events at TMPC that focused on bringing the community in. We intend to improve our digital experience for those looking to join our church, making the use of the website EASIER for members and TMPC friends, getting members to use our site more, improving the volunteer sign up experience, etc. TMPC loves its surrounding communities and wants to be fully engaged with our neighbors. This tenet was central to all of our reading and research about thriving churches. The church needs to engage outside its walls and we are ready to do that!

# LONG RANGE PLANNING STRATEGIC THEMES

**DEVELOP A ROBUST SMALL GROUP NETWORK.** Faithful worship is an incredible experience of growing close to Jesus, but in a large group, it is hard to get to know people closely. We have seen deep relationships form in the exploration of faith through prayer and study in small group settings. We want this experience to be available to all people. The Long Range Plan seeks to broaden and deepen engagement in small groups. These groups will function in both traditional Bible study formats with added focus on community building and social groups. We aim to create a network that is easy for people to join and participate no matter what age or stage you find yourself in.



## **ENGAGE IN A SIGNATURE MISSION.**

Thompson began exploring the PC (USA) Matthew 25 designation earlier this year. A Matthew 25 church commits to focusing on one of the components of this scripture passage and seeks to begin a dialogue and take action that addresses the issue. After a worship series on poverty and Session discussions, a team was set up to discuss what it would look like for TMPC to make a serious commitment to the Matthew 25 principles by specifically focusing on systemic poverty. TMPC hopes to engage the Matthew 25 initiative by seeking to partner with local groups to work toward addressing systems that keep people in poverty. This strategy will focus our mission efforts to make real differences in our community.

In October, the LRPC presented the components of this plan during the Common Hour and in a virtual Zoom meeting and hosted a subsequent question and answer session.

The LRPC established five teams and has appointed leaders to focus on our five strategic themes.

The leaders are:

**Shaun Robbins & Eric Hill** (Life Changing Worship)

**Sue Schaub** (Enhance the Digital Experience)

**Melissa Michael** (Intentional Outreach and Community Engagement)

**Jen Haubrich** (Develop a Robust Small Group Network)

**Chuck Green** (Engage in a Signature Mission).

These leaders have assembled teams that will develop and begin executing action plans. We expect these action plans to take 1-3 years to complete. The team leaders will coordinate with pertinent staff and committees to ensure cross-collaboration and communication.

We will provide the congregation with periodic updates on our progress.

I'd like to thank all those who dutifully served on the LRPC in 2022—**Sabrina Green, Jen Haubrich, Marie Wustholz, Bob Tomlinson, Shaun Robbins and Pastor Stephanie.**

Respectfully submitted,  
Rick Schaub  
Chair of Long Range Planning

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# Stewardship Committee

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## Overview

*Chair: Jeff Campbell*

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In the fall of 2022 Thompson ran the Love, Generously campaign to mirror and complement our newly adopted strategic plan and our new Vision Statement – Above All, Love. We focused first on God’s extravagant love for us, demonstrated not only by His ultimate gift of Jesus, but also by His continuous blessings in our daily lives. We then reflected on God’s call on us to love Him and each other, love that is in response to God’s love for us.

God’s generous love for us never changes. As we grow closer to God through prayer, Bible study and Christian fellowship, our experience of God’s goodness and generosity towards us expands. As we increasingly experience God’s goodness and generosity, our gratitude toward God increases. As our gratitude grows, our love for God naturally grows as well. As our love for God strengthens, our trust in God deepens. As our trust in God deepens, we become less fearful, more confident that God will provide our needs. This enables and motivates us to give more generously to God’s work in our Christian community. As we give more generously to advance God’s kingdom, we become more aligned with God’s plan for us. As we become more aligned with God’s plan, we become increasingly aware of God’s blessings in our lives. This leads to ever greater gratitude and perpetuates a cycle of ever increasing love, trust, peace, joy, fulfillment and generosity.

## Accepted the Challenge

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The people of Thompson responded faithfully to God’s call to love generously! In a year of great financial uncertainty, we demonstrated both our gratitude towards God and our commitment to advancing His work in our community. As of the conclusion of the Love, Generously campaign, we had received 77 pledges – more annual pledges than Thompson had received in many years – including pledges from 16 individuals or families who had not pledged for 2022.



Those 77 families and individuals collectively increased their annual pledges by 11.7% and their projected annual giving by 6.3%. Those 77 pledges totaled \$634,920. As with the number of pledges, this is the most pledged in any Thompson stewardship campaign in many years.

But while we are grateful for this response, we can not declare “mission accomplished.” Like all other spiritual disciplines, stewardship is a constant, never ending process. It is a frame of mind, a state of being, a commitment to align our lives and our resources with God’s plan for us. Over the past two years, both the breadth of pledging and the amount of giving by the people of Thompson has increased dramatically. As we move forward into 2023 and beyond, it is the mission of the Stewardship Committee to promote the spiritual discipline of stewardship and to foster within every member of our church community the spiritual gift of generosity.

God is love. Love gives. As we seek to live out God’s call on us to love, to embrace our new Vision Statement “Above All, Love,” our alignment with God and our generosity on His behalf will multiply. We can’t wait to see how God transforms our community as we increasingly heed his call to love generously.

Respectfully submitted,  
Jeff Campbell, Stewardship Chair

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# Finance Committee

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## Overview

*Chair: Kurt Thompson*

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The Business and Finance Committee is responsible for:

- Oversight of the collection and disbursement of funds.
- Management of the financial assets and liabilities of the church.
- Ensuring that TMPC complies with all applicable federal, state and local tax regulations.
- Maximizing yield on investment of church assets while investing at appropriate risk levels.
- Keeping the congregation informed of the financial condition of the Church.
- Preparation of the annual budget.
- Annual financial review of all books and records.

On behalf of Session, thank you for your willingness to share your abundance and for your generous support of TMPC's ministry and mission. Our annual operating budget is for the daily operations of the Church, and the cash and investment balances associated with the General Fund. Donations from the congregation and disbursements related to Mission Benevolence, Designated and Restricted Funds are not related to the ongoing daily operations of the Church and are included in the Non-General Funds section of the Income Statement. The financial reports presented at the end of this report represent a "new look" at various captions of expenditures in order to provide a more meaningful presentation of church operations. A narrative of the Income and Expenses for the past three years and the 2023 Budget approved by Session are summarized below.

Comments on 2022 Estimated Performance vs 2022 Budget and 2021 Actual  
(December 31, 2022 amounts are estimates as the final year-end close is in process)

### **General Fund**

For the year ending December 31, 2022, TMPC had a general fund revenue of \$721,544 and a general fund surplus compared to budget of \$46,557. This surplus includes \$21,044 in revenues greater than budget. In 2021, other receipts include \$47,700 of income from the forgiveness of the PPP Loan that the church received in 2020. Also in 2021, the church recognized over \$27,000 in unbudgeted gains on investments that were as a result of liquidating investments in various Vanguard funds and re-investing assets with Glenmede who now serves as our investment manager.

General Fund Expenses were \$25,513 under budget for the year and are described below:

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# Finance Committee

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## Overview

*Chair: Kurt Thompson*

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### **People Costs**

In 2022 people costs were \$13,816 under budget for 2022, primarily driven by payroll favorability of \$30,241 primarily related to staff vacancies which were partially offset by personal development costs being unfavorable by \$16,425, including an unbudgeted bonus expense of \$14,370. Given the solid financial performance for 2022, Session approved this bonus pool for distribution to the staff. Additionally, the staff was awarded approximately \$8,500 in “love gifts” that the congregation generously donated in December 2022. These gifts have no financial impact on the general fund as they represent a direct passthrough of donations from the congregation to the staff.

**Place Expenses** were \$3,282 favorable to budget and were \$1,168 below 2021. Building expenses were favorable by approximately \$12,366 driven by lower maintenance and repair costs. Office Expenses, Utilities & Insurance were unfavorable by \$9,392 driven by higher electricity, propane, and software costs.

**General Fund Benevolence** was \$85,854, slightly below budget, representing 11.9% of general fund revenues. Our overall goal is to have 12.3% of general fund revenues dedicated to annual benevolence programs and direct payments to mission partners. 2022 levels of giving were \$7,907 over 2021 levels. This benevolence does not include any donations received that are designated to be spent or contributed to specific programs or missions by the donors, such as aid for Ukraine or other programs. Those donations from the congregation and the disbursements to beneficiaries are include in various designated gifts funds and not the general fund.

**Music & Worship** expenses of \$17,120 were \$3,380 below budget and in line with 2021 levels. The favorability to budget was driven primarily by lower levels of outside paid musicians partially off by higher costs of worship supplies and software & licenses as a result or worship program enhancements and much more content being delivered on-line.

**Christian Education** expenses were essentially on plan for 2022 and were \$6,197 below 2021 levels. This decrease was driven by the way the youth mission trip was accounted for in 2021, being primarily expensed through the general fund. In 2022 and going forward, the youth mission trip donations and expenses are being accounted for in the Mission Trip Fund. The general fund will expense and contribute the annual general fund budgeted expense amount to Mission Trip Fund. It is then the responsibility of the Mission trip organizers to ensure the Mission Trip Fund has adequate funds available to cover the net cost of the trip.

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# Finance Committee

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**Membership Development** expenses were \$3,750 below budget and \$4,802 over 2021 levels. This caption in the financial statements where many department's program costs are presented. These programs are vital to the satisfaction of our members and visitors as well as the growth and future of TMPC. The favorability in 2022 was driven by stewardship costs being \$1,069 below plan and lower levels of spending in most other areas. The \$4,800 increase over 2021 was driven by higher communications costs of \$1,974, Inclusivity & Special Events \$1,576, New Members initiatives \$976 among other areas.

**Apportionment Expense**, net was essentially on plan for 2022 and was \$1,490 below 2021 levels. TMPC pays the Philadelphia Presbytery a per capital fee of \$30 for each member of the Church that is deemed to be "active". Each year the member roll is reviewed, and members are added or removed by Session based on recommendations from the Membership Committee. These payments to the Presbytery are then reduced by contributions designated by church members for offset to the apportionment cost. In 2022 we paid \$9,510 for 317 members compared to \$10,560 in 2021 for 352 members. In 2022 we received donations designated to be applied to apportionment of \$1,900 from 41 members to offset these costs and \$1,460 from 28 members in 2021.

The net overall contribution to the General Fund from Church operations was \$18,511 and was \$46,557 better than the 2022 Budget. The General Fund balance decreased \$53,463 from 2021, net of changes in unrealized gains/losses on investments. The investments held at Glenmede experienced a market value decline of \$83,034 during 2022. This decline is deemed to be temporary in nature as these funds are intended to be invested with a long-term focus. The earned income on these investments during 2022 were in line with budget.

## **Non-General Funds**

TMPC has created three different classifications for the reporting of funds that are not intended by the donors to be used to support on-going church operating expenses. These three classifications are: Mission Benevolence Funds, Designated Funds and Restricted Funds. Historically, there has not been a budget created for donations expected to be received in these funds and only nominal amounts were budgeted for the use of these funds. During 2022 on a net basis, these funds decreased a total of \$39,690 from 2021 levels. Total receipts and income were \$218,618 and disbursements for specified purposes were \$243,980. The Endowment Fund was reduced by impact of \$16,326 in unrealized losses long-term investments held by Glenmede.

In 2022 Mission Benevolence receipts totaled \$24,866 and disbursements for specified purposes were \$25,725. These are funds donated by the congregation that are expected to be used to support ongoing mission activities based on the descriptions provided by the donors when they made the contributions.



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# Finance (con't)

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In some cases, these funds are used to reimburse congregation members and staff for expenses that they incurred providing the mission services.

In 2022 **Designated Funds** receipts totaled \$191,462 and disbursements were \$217,462. These are funds that when donated had specific purposes assigned to them based on the donor's desires at the time the donation was made. In some cases, the specific purpose is not known at the time of donation and the donor works with the Pastors to agree upon the use of the funds. Activity in these funds included the following projects: new playground equipment in, the purchase of an additional sign by the upper parking lot, the purchase of new A/V and technology for worship services, altar flowers, pastor discretionary benevolence activities, mission trip receipts and disbursements and other deposits made related the Men's group, the Haven Fund and others.

**Restricted Funds** receipts totaled \$2,287 in 2022. These funds represent longer termed funds like the Endowment Fund and other longer-term funds. This amount represents the investment earnings on these funds in 2022 and was substantially all related to the Endowment Fund.

## **Comments on the December 31, 2022 Balance Sheet vs December 31, 2021**

Total cash and investments of the church were \$715,629 compared to \$784,668 in 2021. This decrease is the result of a \$71,142 decline in the market value of long-term general fund investments and a \$16,336 decline in the long-term endowment fund investments for 2022.

The value of cemetery assets declined by \$136,113 primarily due to the decline in the market value of the Cemetery's long-term investments.

The church had cash and investments of \$426,882 available for general fund purposes at the end of 2022 compared to \$456,173 at the end of 2021.

Total assets of the church, excluding the cemetery were \$721,172 at the end of 2022 compared to \$787,172 at the end of 2021.

Total liabilities of the church were \$61,095 at the end of 2022 compared to \$31,985 at the end of 2021. The increase in liabilities is due to an increase of \$7,330 in outstanding accounts payable and the increase in accrued expenses and deposits of \$21,719. This increase is related to the 2022 bonus pool accrual and related taxes of \$15,670, unpaid mission benevolence expenses of \$7,390 and an increase in unpaid staff love gifts of \$1,095 compared to 2021 levels. Virtually all the 2022 liabilities were paid in January 2023.

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# Finance (con't)

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## **Comments Regarding the 2023 Proposed General Fund Budget as of January 24, 2023**

### **General Fund Revenues**

On January 24, 2023 Session reviewed and approved a total 2022 General Fund revenue budget of \$775,500 which is comprised of \$750,500 in expected donations, \$15,000 in other general fund receipts and \$10,000 in investment income, exclusive of any realized gains or losses on the investment portfolio. The general fund donation revenues budget of \$750,500 represents an overall 7.8% increase over 2022. This budget is prepared based on a detailed analysis of historical and pledged giving by known giving unit and is built bottom up from the details. The pledged giving budget amounts to \$634,920 and represents a 3.9% increase over 2022 actual donations and 3.1% over the 2022 budgeted donations. The Non-pledged giving budget amounts to \$115,580 and represents a 35.7% increase over 2022 actual donations and 94.6% over the 2022 budgeted amounts. It should be noted that 9 giving units that pledged in 2022 represented \$48,047 of the 2022 actual donations and those 9 giving units represent \$47,010 of the increase in the non-pledged giving budget for 2023. The 2023 general fund donation budget includes \$17,270 of "stretch" giving compared to \$13,324 of stretch giving in the 2022 budget. This estimate is for plate giving or other general fund contributions that are not assigned to any known giving unit and it represents expected giving from "new" visitors or members, or unexpected changes in any known budgeted giving units. This unknown giving represents about 2% of the total donation revenue budget. In 2022, TMPC received \$32,588 in actual giving compared to the stretch budget of \$13,324 for a positive variance of \$19,264.

### **Operating Costs**

For the 2023 budget, 2022 actual performance and 2021 actual performance, the financial statements have been summarized on a new layout that is intended to present the financial performance in line with the way that other churches in the Presbytery do so. The financial statements include new "roll-ups" of the underlying expense accounts into these new captions that are highlighted in bold in this report. Total 2023 operating costs are budgeted to be \$772,337 vs \$703,033 in 2022 and \$658,683 in 2021. This represents a 9.9% increase over 2022 actual costs and 17.3% over 2021.

### **People Expenses**

People expenses include payroll and payroll taxes for all church employees, as well as costs for interns, staff bonuses, staff meeting expenses and other employee related expenses.

These costs are budgeted to be \$466,182 in 2023 compared to 447,944 in 2022 representing a 4.1% increase. This increase is primarily due to a budgeted 3% raise for most employees, the full year impact of employees that were on staff for less than the full year 2022 plus anticipated increases in payroll taxes, the 2023 bonus pool vs 2022 and staff related costs. The pastor and associate pastor each have 3% raises budgeted. The 2023 budgeted bonus pool of \$17,030 will only be fully available for distribution in the event the church meets its financial goals for 2023 and employees meet their personal goals.

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# Finance (con't)

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## **Place Expenses**

Place expenses include utilities and insurance, building operating costs, office expenses, banking, payroll fees and investment fees.

These costs are budgeted be \$141,600 in 2023 compared to \$121,854 in 2022 representing a 16.2% increase. This increase is primarily due to a \$4,734 increase in utilities and insurance expenses driven by inflationary higher costs, \$11,566 in building operating costs with budgeted repairs and maintenance costs being higher than 2022, (which was a low cost year), increased office costs of \$2,948 including increases in software fees and new equipment as well as higher levels of bank fees related to electronic giving. It should be noted that electronic giving fees are now budgeted at \$6,000 for 2023. Currently 87% of these fees are generated from donor's using credit cards for electronic giving, if donors are willing to switch to automatic ACH giving from bank accounts these expenses would decrease substantially.

## **General Fund Benevolence**

The overall goal of TMPC has been to budget and distribute approximately 12.3% of general fund revenues to benevolence related programs. These general fund distributions do not include any funds that were donated that are specifically designated for specific benevolence programs.

General fund benevolence includes all expenses related to supporting TMPC's various mission activities and payments to our mission partners. These expenses include distributions to: Philadelphia Presbytery Urban Promise, various local Food Centers, T.A.S.K, and Caring for Friends among others as well as cost reimbursements to members who incur expenses related to these organizations and our mission activities.

## **Music & Worship**

Music & Worship costs include all non-people costs related to both traditional and contemporary worship services. These include paid outside musicians, music materials, worship supplies, worship related software and licensing fees, content download fees, audio video components, equipment repair, equipment maintenance and tuning as well as any special music programs presented by outside organizations. With the expansion of TMPC's contemporary worship service and the inclusion of new technology in worship services, these costs have increased significantly.

These costs are budgeted to be \$33,000 in 2023 compared to \$17,120 in costs for 2022. This increase is driven by higher budgeted amounts of \$6,225 for paid musicians, special music programs of \$2,500 including the jazz performance planned in the first quarter of 2023, \$2000 for equipment dollies to move heavy musical equipment, funds to refurbish the bells for the bell choir (some of these costs will come from the music department's funds in the designated gift fund) and higher levels of A/V equipment cost and support.

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# Finance (con't)

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In 2023, we have created several sub-accounts to more accurately track and report on the direct operating costs for traditional worship services vs contemporary worship services. Some expenses will continue to be “shared” between the two service types.

## **Christian Education**

Christian education includes costs related to church school programs, vacation bible school, youth group and activity expenses, adult education, youth fellowship programs and the amount funded by the general fund for the summer youth mission trip. These costs are budgeted to be \$16,550 in 2023 compared to \$14,701 in 2022 representing a 12.6% increase. No single cost item is significantly different than 2022 levels.

## **Membership Development**

These expenses include general fund costs for: Deacons, Coffee Hour, Inclusivity & Special Events, Communications, Fellowship Activities, Session, New Members and Strategic Plans. This is the caption where TMPC “Invests in the life of the Church and future of TMPC”. These programs are vital to the satisfaction of our members and visitors as well as the growth and future of TMPC. These costs are budgeted to be \$13,300 in 2023 compared to \$7,950 in 2022 representing a 67.3% increase. Budgets for most of these activities have been increased in 2023 in order to provide more funds to grow the church and enhance the member experience. A new account was budgeted for \$2,000 called Fellowship Activities which is intended to provide funds for active seniors at the church to gather, grow and develop stronger bonds between each other and into the community.

## **Apportionment Expense, net**

Apportionment expenses are budgeted to \$6,305 compared to \$7,610 in 2022. These are fees paid to the Presbytery based on the number of members in the church’s membership roll. The amount per active member increased from \$30 to \$32 by the Presbytery for 2023. The membership committee and finance department undertook a thorough review of the member rolls to determine how many members fall under the definitions of active member, where a per capital payment is due, as provided by the Presbytery. As a result of this review 67 members who have moved, left the church or are not deemed to be active, were moved out of the active classification by Session.

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# Finance (con't)

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## **The Net Operating Change in the General Fund**

The performance for 2023 is expected to result in a increase of \$3,163 in the general fund, exclusive of any potential realized or unrealized changes in the market value of investments. While there may be some risks in the budgeted revenues due to the mix between pledging donors and non-pledging donors, we believe the 2023 general fund budget to be reasonable. Performance against budget will be reported to the congregation on a quarterly basis in 2023. Finance and Session will regularly monitor this performance and make changes in expected budgeted spending based on monthly performance to ensure that the 2023 bottom line is achieved.

## **Non-General Funds**

Historically contributions to non-general fund accounts are not budgeted because the amount or nature of any potential donations is unknown. For 2023, we have only budgeted expected income (Restricted Receipts) from endowment fund investments managed by Glenmede roughly equal to 2022 levels and some income from smaller funds.

For 2023, we have budgeted for the expenditures from Designated Funds for known projects such as the expected payment for new microphones, costs for refurbishment of the bells for the bell choir and costs related to a potential remodel of the entrance area of the church.

Restricted Fund disbursements represent anticipated fees related to investment management services for the Endowment Fund. We also expect that some restricted funds may be used to enhance the security systems at the church in 2023 subject to final approval of Session.

Respectfully submitted,

Kurt B. Thompson -  
Chairperson & Parishioner

**THOMPSON MEMORIAL PRESBYTERIAN CHURCH  
INCOME STATEMENT - GENERAL AND RESTRICTED FUNDS**

	BUDGET 2022	CURRENT ESTIMATE 2021	BUDGET 2021	ACTUAL 2020	ACTUAL 2019
<b>GENERAL FUND</b>					
Cash and Stock Contributions	\$ 675,000	\$ 641,508	\$ 576,000	\$ 578,219	\$ 599,305
Other General Fund Receipts	14,500	62,321	56,700	9,489	12,985
Investment income	11,000	10,991	11,405	9,040	11,168
Other Income (Loss)	-	27,596	-	10,495	13,810
<b>General Fund Revenues</b>	<u>700,500</u>	<u>742,416</u>	<u>644,105</u>	<u>607,243</u>	<u>637,267</u>
Pastor's and Intern's Expense	225,540	214,445	220,381	188,864	190,673
Lay Staff Expense	234,721	178,839	179,644	174,749	186,202
Bonuses and Staff Appreciation Gifts	-	10,385	-	15,898	16,937
Building Operating Expenses	86,836	86,971	78,905	71,680	84,978
Office Administrative Expenses	26,590	27,064	31,700	40,383	28,154
Financial Fees and Other Expenses	11,710	8,865	6,000	6,356	5,393
Apportionment Expenses	9,000	9,100	7,300	7,680	8,012
Personnel Development Expenses	2,200	3,326	2,000	5,726	4,620
<b>Basic Operating Costs</b>	<u>596,597</u>	<u>538,994</u>	<u>525,930</u>	<u>511,337</u>	<u>524,968</u>
Music and Worship Expenses	21,000	17,351	18,825	14,789	22,995
Membership Development	10,300	2,962	3,300	2,143	4,459
Missions and Benevolence-Budgeted	86,500	77,947	86,500	74,624	92,588
Cemetery Expenses	-	-	-	500	-
Education Expenses	14,550	20,544	7,300	7,611	15,464
<b>Program Costs</b>	<u>132,350</u>	<u>118,804</u>	<u>115,925</u>	<u>99,667</u>	<u>135,506</u>
<b>Total General Fund Expenses</b>	728,947	657,798	641,855	611,004	660,475
<b>Net Operating Change in General Fund</b>	<u>\$ (28,447)</u>	<u>\$ 84,618</u>	<u>\$ 2,250</u>	<u>\$ (3,761)</u>	<u>\$ (23,208)</u>
<b>NON-GENERAL FUNDS</b>					
Designated Receipts	\$ -	\$ 121,593	\$ -	\$ 43,926	\$ 17,024
Mission Benevolence Receipts	-	10,275	-	2,259	18,577
Restricted Receipts	2,707	2,707	-	1,877	1,816
Restricted Investment Gain (Loss)	-	60,432	-	11,722	14,082
<b>Non-General Fund Revenues</b>	<u>2,707</u>	<u>195,007</u>	<u>-</u>	<u>59,783</u>	<u>51,499</u>
Designated Funds Disbursements	44,000	28,537	2,250	37,542	18,127
Mission Benevolence Disbursements	-	1,689	-	736	10,863
Restricted Funds Disbursements	900	300	-	-	-
<b>Restricted and Designated Fund Disbursements</b>	<u>44,900</u>	<u>30,527</u>	<u>2,250</u>	<u>38,278</u>	<u>28,989</u>
<b>Net Operating Change in Funds</b>	<u>\$ (42,193)</u>	<u>\$ 164,480</u>	<u>\$ (2,250)</u>	<u>\$ 21,505</u>	<u>\$ 22,509</u>
<b>Total Operating Change in General and Non-General Funds</b>	<u>\$ (70,640)</u>	<u>\$ 249,098</u>	<u>\$ -</u>	<u>\$ 17,744</u>	<u>\$ (698)</u>

**THOMPSON MEMORIAL PRESBYTERIAN CHURCH  
BALANCE SHEET SUMMARY**

	DECEMBER 31,				DED 31, 2021
	2021 PRELIM	2020	2019	2018	VS DEC 31, 2020
<b>ASSETS</b>					
Checking and Savings	\$ 237,851	\$ 120,610	\$ 77,657	\$ 157,562	\$ 117,240
Investments and Endowment	545,727	544,922	512,355	433,987	804
Cemetery Assets	1,028,732	927,797	864,241	784,626	100,935
Other Assets	2,541	2,541	363	-	0
<b>TOTAL ASSETS</b>	<b>\$ 1,814,850</b>	<b>\$ 1,595,870</b>	<b>\$ 1,454,615</b>	<b>\$ 1,376,174</b>	<b>\$ 218,980</b>
<b>LIABILITIES</b>					
Accounts Payable	\$ -	\$ -	\$ -	\$ 179	\$ -
Withholdings and Other	8,266	16,498	4,064	5,231	(8,232)
PPP Loan	-	47,505	-	-	(47,505)
Deferred Income	20,719	21,523	21,592	20,722	(804)
<b>Total Liabilities</b>	<b>28,986</b>	<b>85,527</b>	<b>25,656</b>	<b>26,132</b>	<b>(56,541)</b>
<b>FUND BALANCE</b>					
General Fund	439,695	355,078	370,949	409,610	84,618
G.F Unrealized Gain (Loss) on Investments	(11,059)	16,338	5,919	(7,891)	(27,397)
Non-General Funds (see below)	328,496	211,131	187,850	163,698	117,366
Cemetery Fund Balance	1,028,732	927,797	864,241	784,626	100,935
<b>Fund Balance Total</b>	<b>1,785,865</b>	<b>1,510,344</b>	<b>1,428,959</b>	<b>1,350,042</b>	<b>275,521</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$ 1,814,850</b>	<b>\$ 1,595,870</b>	<b>\$ 1,454,615</b>	<b>\$ 1,376,174</b>	<b>\$ 218,980</b>
<b>Non-General Funds</b>					
<b>Designated Funds-</b>					
Memorial Fund	\$ 8,919	\$ 11,936	\$ 10,836	\$ 8,191	\$ (3,017)
Marcia's Music Camp Fund	20,668	20,793	20,793	20,793	(125)
Designated Gift Fund	94,812	10,941	11,168	11,687	83,871
Pastor's Discretionary Fund	9,056	3,049	1,229	3,394	6,006
Choir Fund	2,147	2,147	2,147	2,146	-
Decons Fund	1,296	1,296	1,202	899	-
Bazaar/Cookbook Fund	1,144	1,144	2,015	2,015	-
Mens Breakfast Club Fund	-	-	-	276	-
Mission Trip Fund	5,470	-	-	848	5,470
<b>Total Designated Funds</b>	<b>\$ 143,512</b>	<b>\$ 51,307</b>	<b>\$ 49,388</b>	<b>\$ 50,248</b>	<b>\$ 92,206</b>
<b>Mission Benevolence Funds-</b>					
Benevolence Fund	\$ 18,767	\$ 10,446	\$ 8,467	\$ 697	\$ 8,321
Lamberville Food Pantry Fund	1,065	800	800	600	265
Compassion International Fund	-	-	115	371	-
<b>Total Mission Benevolence Funds</b>	<b>\$ 19,832</b>	<b>\$ 11,246</b>	<b>\$ 9,382</b>	<b>\$ 1,668</b>	<b>\$ 8,586</b>
<b>Restricted Funds-</b>					
Endowment Fund	\$ 96,366	\$ 33,556	\$ 32,509	\$ 31,494	\$ 62,811
E.F. Unrealized Gain (Loss) on Investments	(2,518)	44,597	32,876	18,793	(47,115)
Manse Fund	28,201	28,188	27,822	27,348	14
Building Maintenance Fund	8,850	8,000	2,100	700	850
Haines Memorial Window Fund	27,103	27,088	26,624	26,297	15
Haines Chapel Fund	3,829	3,829	3,829	3,829	-
Leopold Estate Building Fund	3,321	3,321	3,321	3,321	-
<b>Total Restricted Funds</b>	<b>\$ 165,152</b>	<b>\$ 148,578</b>	<b>\$ 129,080</b>	<b>\$ 111,782</b>	<b>\$ 16,574</b>
	<b>\$ 328,496</b>	<b>\$ 211,131</b>	<b>\$ 187,850</b>	<b>\$ 163,698</b>	<b>\$ 117,366</b>

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# Fund Balances

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**THOMPSON MEMORIAL PRESBYTERIAN CHURCH  
FUND BALANCES - NET ACTIVITY BY YEAR**

	<b>BUDGET</b>	<b>CURRENT</b>	<b>ACTUAL</b>	<b>ACTUAL</b>
	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
General Fund	\$ 400,189	\$ 428,636	\$ 371,416	\$ 376,868
Change for Year	(28,447)	57,220	(5,452)	(24,851)
Non-General Funds	286,303	328,496	211,131	187,850
Change for Year	(42,193)	117,366	23,281	187,850
Total Fund Balances	<u>\$ 686,493</u>	<u>\$ 757,133</u>	<u>\$ 582,547</u>	<u>\$ 564,718</u>

The change for the year equals total revenues minus total expenses +/- the market value changes in investments and do not include balances related to the cemetery.

General Fund change for 2022 represents spending in excess of revenues.

Restricted Fund change for 2022 represents spending for playground, signs and coffee hour/fellowship hall improvements.